



ANTI-DOPING POLICY NETBAL NEDERLAND

1.0 Policy statement

1.1 Netbal Netherlands is committed to clean sport. Doping is fundamentally contrary to the spirit of the sport and the values of:

- A. Ethics
- B. Fairplay
- C. Athlete health
- D. Equal opportunity

2.0 Scope

2.1 This Policy applies unconditionally to:

- A. All organs (i.e the board, the bond council etc.)
- B. Institutional committees
- C. Affiliated Member Clubs
- D. Registered Participants, including (both national and domestic):
 - a. Players
 - b. Trialists
 - c. Coaches
 - d. Managers
 - e. Umpires
- E. Independent Members
- F. Volunteers, including:
 - a. Medical personnel
 - b. Support personnel
- G. Any individuals participating in competitions, training, or activities organized or sanctioned by Netbal Nederland (NNL).

2.2 Terms used in this policy shall have the meanings ascribed to them in Article 1 of the NNL Constitution. For the purposes of anti-doping compliance, 'Athlete Support Personnel' shall broadly encompass any: coach, trainer, manager, agent, team staff, official, medical, or paramedical personnel working with or treating athletes participating in or preparing for netball competitions.

This policy statement operates in conjunction with the **ISR Nationaal Dopingreglement** (link [here](#)), which acts as the supreme regulatory framework binding all NNL participants.



3.0 National and International Authority

- 3.1 In accordance with Article 4, 15, and 17b of the NNL Statuten, Netbal Nederland operates under a strict drug-free sports framework. NNL recognizes the Dutch Doping Authority as the sole, independent national anti-doping organization in the Netherlands.
- 3.2 All members and participants are bound by, and must strictly comply with:
- A. The **National Anti-Doping Regulations** (*Nationaal Dopingreglement*).
 - B. The **World Anti-Doping Agency (WADA) Prohibited List** and its official annexes.
 - C. The **Doping Disciplinary Regulations** (*Tuchtreglement Dopingzaken*).
 - D. Anti-doping rules of World Netball and Europe Netball
- 3.3 Athletes may be subjected to doping control in-competition and out-of-competition under international rules.

4.0 Jurisdiction

- 4.1 Pursuant to Article 16 and 17 of the NNL Statuten, Netbal Nederland does not possess the legal or organizational authority to amend anti-doping regulations, nor to investigate or adjudicate doping infractions internally.
- 4.2 The Doping Authority fulfills the exclusive role of prosecutor and investigator for all suspected anti-doping rule violations.
- 4.3 Disciplinary jurisdiction over doping matters is fully and exclusively delegated to the independent Doping Chamber of the ISR (Dopingkamer van het Instituut Sportrechtspraak).
- 4.4 All disciplinary rulings, sanctions, settlements, or sanction proposals executed by the Doping Authority are final and legally binding upon the accused individual, their respective Member Club, and Netbal Nederland itself.

5.0 Duties and obligations of members

- 5.1 Every individual bound by this policy has a personal responsibility and a legal obligation under Article 15 of the NNL Statuten to ensure they do not use, possess, administer, or attempt to use prohibited substances or methods.

5.2 DUTY TO COOPERATE AND REPORTING CHANNELS



- 5.2.1 All members, clubs, and board organs are strictly required to cooperate fully with the Doping Authority during any testing procedures, whereabouts reporting, information requests, or ongoing investigations. Failure or refusal to cooperate constitutes an independent violation of the NNL Statuten and this Policy.
- 5.2.2 Anyone with reporting concerns or confidential information regarding doping behavior should report it immediately to one of the following designated entities:
- A. The Performance Director
 - B. Dopingautoriteit Nederland
 - C. Centrum Veilige Sport Nederland (CVSN)
 - D. Or contact the Confidential Advisor (*Vertrouwenscontactpersoon* - VCP) for advise on where to report
- 5.2.3 Any designated internal entity that receives a report of confidential information regarding doping must securely transmit the raw details directly to the Doping Authority within 24 hours.
- 5.2.4 In accordance with Section 3.1 of the NNL Complaints Policy, doping allegations cannot be processed via internal NNL complaints or general grievance procedures. If a report or tip is received by the Performance Director, the VCP, or any NNL volunteer, they are legally mandated to bypass all internal club or federation committees and report immediately and directly to the Meldpunt Dopingautoriteit.
- 5.3 Failure or refusal to cooperate with a Doping Authority investigation constitutes an independent violation of the NNL Statuten and this Policy, and shall be subject to immediate disciplinary referral.
- 5.4 Pursuant to the obligations under Article 15 of the NNL Statuten, the Board shall maintain an operational *Anti-Doping Athlete Agreement*.
- A. All Athlete Support Personnel including National Squads, Development Pathways, Trialists and designated Support Personnel must sign this agreement annually.
 - B. Execution of the agreement is an absolute prerequisite for selection, training and international travel.
 - C. In the event of any administrative ambiguity between the operational handbook and this Policy, this corporate Policy Framework shall take legal precedence.



6.0 Outcomes

- 6.1 The Doping Authority is empowered to issue **Provisional Suspensions** against members in accordance with the National Anti-Doping Regulations.
- 6.2 A provisional suspension is recognized by NNL as a binding, preventative policy measure and not a finalised disciplinary punishment. NNL and its Member Clubs shall enforce such suspensions immediately upon notification.
- 6.3 If a Registered Participant or member terminates their relationship or membership with NNL or their Member Club while a doping investigation or disciplinary matter is pending, they remain fully subject to the jurisdiction of the Doping Authority and the *Tuchtreglement Dopingzaken* until the matter is irrevocably finalised.

7.0 Clean Sport Education

- 7.1 Netbal Nederland believes prevention through education is vital to keeping netball clean. The Board, in collaboration with Member Clubs, shall actively promote anti-doping awareness.
- 7.2 All national squad athletes, coaches, and medical support personnel are highly encouraged to complete the official, free online e-learning modules provided by the Dutch Doping Authority (*Dopingautoriteit Brons/Zilver* courses) before participating in sanctioned events.

8.0 Liability

- 8.1 In accordance with Article 16 of the NNL Statuten, no member, club, or external third party may assert any claim for financial compensation, damages, or indemnification against Netbal Nederland or its Board resulting from any decision, provisional suspension, or sanction issued by the Doping Authority.

8.2 Consequences of Doping Decisions on Competition Results

Decisions made by the Doping Authority or the Stichting Instituut Sportrechtspraak (ISR) regarding an Anti-Doping Rule Violation (ADRV) shall be executed fully by Netbal Nederland (NNL). In accordance with the Nationaal Dopingreglement and the World Anti-Doping Code:

- **Team and League Impact:** If more than one member of a team is found to have committed an ADRV during a tournament or league season, the team may be disqualified from the event, and league standings, tournament outcomes, and match scores shall be retroactively modified in accordance with the applicable ISR and World Netball disciplinary rulings.
- **Replaying of Matches:** No match or event under NNL jurisdiction shall be replayed unless expressly ordered by the competent disciplinary panel of the ISR.

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9.0 DATA PROTECTION

9.1 Doping control may involve collection of;

- Biological samples
- Medical data
- Athlete identification information

All personal, medical, and biological data shall be processed strictly in accordance with the Dutch AVG and WADA's International Standard for the Protection of Privacy and Personal Information (ISPPPI). Processing of health data is strictly limited to anti-doping contexts under the statutory framework of the Dutch Anti-Doping Act (Ward), ensuring strict data minimization, localized encryption, and immediate deletion or anonymization once the relevant statute of limitations or disciplinary retention periods expire.

10.0 Policy review

10.1 The Board of NNL is tasked with ensuring compliance with this policy across all clubs.

10.2 Mandatory regulatory updates issued by WADA or the Dopingautoriteit shall be prepared immediately by the Board. To maintain structural compliance under Artikel 34 of the NNL Statuten, such text adjustments must be formally submitted to the Bond Council for an expedited voting ratification at the next scheduled meeting, or resolved via a written electronic vote outside of a formal assembly pursuant to corporate guidelines.

9.3 This policy comes into effect the day following approval by the Bond Council / Ledenraad.

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